

Child Protection Policy

1. It is the policy of LDA to provide efficient, up-to-date, enjoyable and safe instruction to all pupils who enrol or join in the classes and activities.
2. The premises and equipment will be checked regularly for any defects or faults that exist or may have developed which may present hazards to any attending the premises.
3. All instruction will be geared to the previous experience and abilities of the pupil(s) and no person will be required to perform movements beyond their intrinsic capabilities.
4. Staff will be sensitive to all pupils' religious beliefs and culture.
5. No energetic instruction will be given without pupils undergoing a "warm-up" session beforehand and a "warm-down" session afterwards.
6. Smoking is not permitted anywhere on the premises.
7. An incident book will be kept to allow records to be kept of any incident in the school, injuries of any nature to staff and pupils.
8. Normally no member of staff will be alone with a young pupil for any substantial period of time without the consent of a parent or other authorised person.
9. Disclosure and Barring Service (formerly Criminal Record Bureau) checks to be made.
10. Only suitably qualified persons will be employed in a teaching capacity while any student engaged to assist with teaching will only work under the supervision of a qualified member of staff.
11. In the event of activities outside the village hall the instructors will regard themselves as being in "loco parentis" and, so far as applicable and within their control, apply the preceding and subsequent guidelines as if the event was in their own studio.
12. Teachers will avoid any unnecessary physical contact with pupils. However, parents should understand that some aspects of teaching involve some contact. Where it is

necessary, teachers will use the utmost discretion and, in any event, not do so without another adult in the room.

This will be avoided as much as possible during the covid-19 pandemic.

13. The Dance Leader will ensure that they and their members of staff are properly covered against incidents involving public liability and professional negligence insurance.

14. LDA will not produce or be involved in misleading or false advertising.

15. No form of discrimination will be tolerated in the school.

Safeguarding Policy

As a youth dance group, we are committed to safeguarding and promoting the welfare of our pupils. We recognise that anyone who comes into contact with children has a duty to safeguard and promote child welfare.

We ensure that all appropriate measures are applied in relation to anyone who works or volunteers at LDA, who is likely to be perceived by the children as a safe and trustworthy adult. All teachers are required to have a DBS, and volunteers are supervised at all times by the staff members.

LDA I shares a purpose with parents to educate, keep children safe from harm and have their welfare promoted. We are committed to working with parents positively, openly and honestly. We always encourage parents to discuss any concerns they may have with the dance teachers as soon as possible.

LDA has identified Annabel Weeden as the Designated Safeguarding Person with responsibility for child protection. The school has additionally identified all teachers are responsible for safeguarding students. This is to ensure the safety and welfare of our students remains paramount.

It is paramount to LDA that all students are supported by LDA students and their parents.

Rules to adhere to as a student/parent/guardian at Liquid Dance Academy

LDA will not allow aggressive physical contact between students. If a student is hurt or has been subjected to physical or verbal abuse, then this must be reported immediately for the safeguarding of this student.

LDA has a no-tolerance policy for physical and verbal abuse. If you are seen to be using this kind of behaviour towards a student you will receive an official warning. If this behaviour continues then you will be asked to leave LDA.

*If we feel the incident was severe enough you will be asked to leave the school immediately.

No offensive language will be acceptable in the presence of any LDA student. If this happens you will be asked to leave the building.

We are driven to provide a safe and happy learning environment for our students. Please support us by making it so.

Thank you for your continued support.

If you are concerned about the welfare of a child at LDA please contact Annabel Weeden (Designated Safeguarding Person) on 07805483943